

We care.



„Sustainability defines our actions with regards to environment, social responsibility and economic efficiency. It is the foundation for our future.“

*Vicente Perez-Lucerga, CEO*

## Sustainability Policy for Suppliers

### Foreword

The KSM Castings Group is one of the leading specialists for aluminum and magnesium castings for the automotive lightweight. Within the scope of business, the KSM Castings Group takes global responsibility for the sustainable compliance of the economic, environmental and social standards together with its suppliers.

### International social and sustainability standards

Within the KSM Castings Group the human being has top-priority. Satisfied and dedicated employees are the basis to achieve our ambitious business objectives in the long term. All global sites of the KSM Castings Group follow the international agreements in force for social standards. The compliance of these standards mentioned below is also mandatory for our business partner.

- United Nations Global Compact (GC),
- SA 8000 der Social Accountability International (SAI),
- Core conventions of the International Labour Organisation (ILO),
- The International Chamber of Commerce's (ICC's) Business Charter for Sustainable Development,
- Resolution on conflict minerals of the Securities and Exchange Commission (SEC).

## Sustainability Policy for Suppliers

In view of the standards mentioned before we also expect our suppliers to take the following positions:

- Obligation to maintain high values when complying with national and international legal requirements. Apart from complying with local laws of goods and services in the import and export country, this also implies export provisions and sanctions lists.
- Respect of international human rights; promotion of compliance with human rights and exclusion from participation at violations of human rights.
- Recognition of the rights of employees to engage in union activities and for collective bargaining.
- Recognition of freedom of assembly.
- Recognition of the corresponding restriction of employee's work and assurance of appropriate wage level.
- Exclusion of all types of forced labour resp. enforced labour and human trafficking.
- Rejection of physical or mental punishments and the opposition to each form of retaliatory measure.
- Rejection of child labour.
- Rejection of any type of discrimination due to age, sex, skin colour, religious or sexual orientation and diseases.
- Assurance of minimum standards with regard to occupational health and safety.
- Taking a precautionary and responsible approach to environmental hazard and when dealing with chemical substances.
- Taking and support of initiatives for promoting the environmental awareness.
- Promotion and development for the distribution of environment-friendly technologies and environmental management systems with the aim of a sustainable and conscious handling of energy, water and emission protection.
- Attitude against all types of corruption, including extortion and bribery.
- Unlimited and strict compliance in all respects, with competition laws, especially of antitrust legislations in force and the avoiding of conflicts of interest.
- Unlimited and strict compliance in all respects, with legal requirements for accounting and handling of capital, resp. disclosure of information for support or clarification.
- Attitude against money laundering, piracy and intellectual property protection.
- Making use of cooperations with partners for constant improvement.
- Aim for highest possible quality at products and processes.